

PURPOSE AND VALUES

Purpose

Our purpose is to be the best oil and gas company in the Gulf of Mexico operating a business that delivers attractive returns to our stakeholders in a *Safe + Sound* manner.

Fieldwood's Values:

Excellence

We will...

- Execute a cash flow and economic return focused business
- Perform at our best so Fieldwood Energy can be the best
- Help each other be successful
- Achieve and maintain Organizational, Operational and Financial excellence

Respect

We will...

- Keep each other *Safe + Sound*
- Be stewards of company resources and the environment
- Be good neighbors for communities in which we operate
- Communicate openly and honestly and seek input from team members, partners and vendors
- Provide a friendly and welcoming work environment

Integrity

We will...

- Do what's right
- Keep our commitments
- Act and make decisions ethically
- Deal with each other directly and honestly
- Seek fair solutions that strengthen relationships